

# SEVA BHARATI MAHAVIDYALAYA

(A multi-faculty college affiliated to Vidyasagar University and funded by UGC & Govt. of W.B.)
Vill. & P.O.-Kapgari: P.S.-Jamboni: Dist.-Jhargram (W.B.): Pin.-721505

#### **FEEDBACK ANALYSIS REPORT**

#### FEEDBACK COLLECTED FROM THE EMPLOYERS



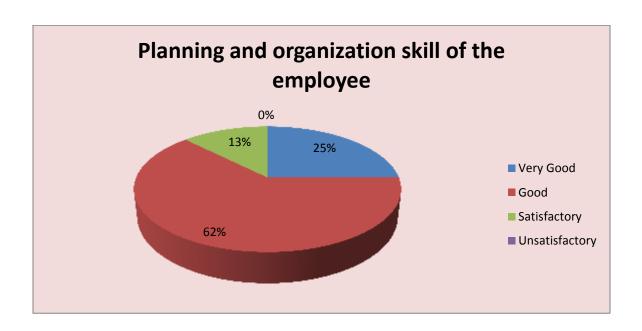
## **Prepared By**

The Internal Quality Assurance Cell (IQAC), Seva Bharati Mahavidyalaya

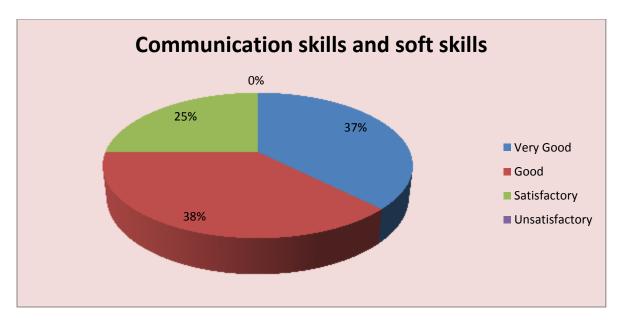
**SESSION: 2019-20** 

### FEEDBACK FORM FOR EMPLOYERS

| Parameter                                       | Very<br>Good | Good | Satisfactory | Unsatisfactory | Total |
|---|--------------|------|--------------|----------------|-------|
| Planning and organization skill of the employee | 2            | 5    | 1            | 0              | 8     |
| Feedback frequency in<br>Percentage             | 25           | 62   | 13           | 0              | 100   |



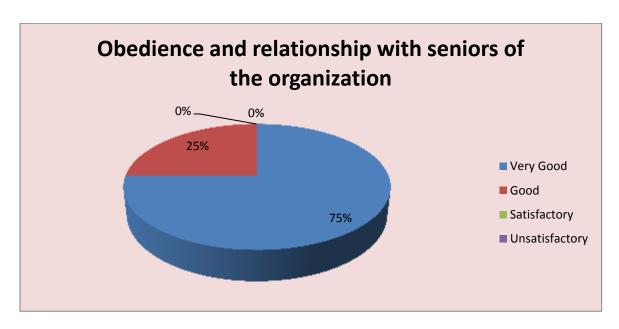
| Parameter                            | Very<br>Good | Good | Satisfactory | Unsatisfactory | Total |
|--------------------------------------|--------------|------|--------------|----------------|-------|
| Communication skills and soft skills | 3            | 3    | 2            | 0              | 8     |
| Feedback frequency in<br>Percentage  | 37           | 38   | 25           | 0              | 100   |



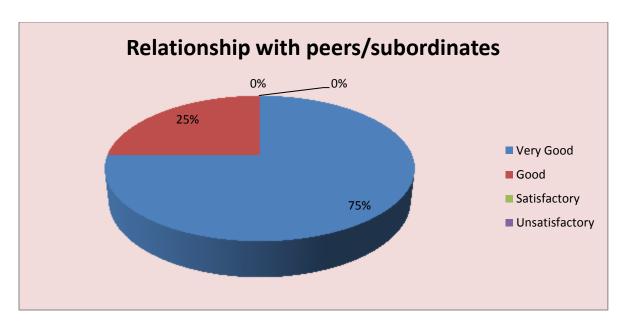
| Parameter                              | Very<br>Good | Good | Satisfactory | Unsatisfactory | Total |
|--|--------------|------|--------------|----------------|-------|
| Leadership, team spirit and initiative | 5            | 2    | 1            | 0              | 8     |
| Feedback frequency in<br>Percentage    | 62           | 25   | 13           | 0              | 100   |



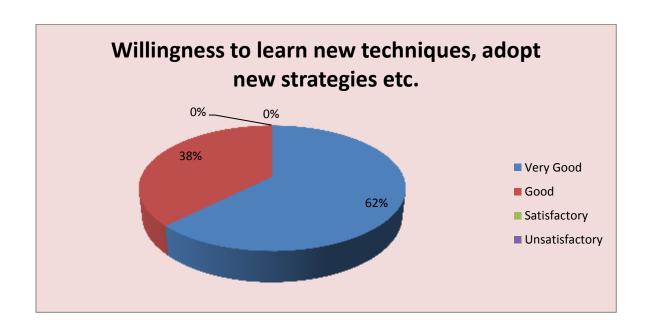
| Parameter   | Very<br>Good | Good | Satisfactory | Unsatisfactory | Total |
|---|--------------|------|--------------|----------------|-------|
| Obedience and relationship with seniors of the organization | 6            | 2    | 0            | 0              | 8     |
| Feedback frequency in Percentage                            | 75           | 25   | 0            | 0              | 100   |



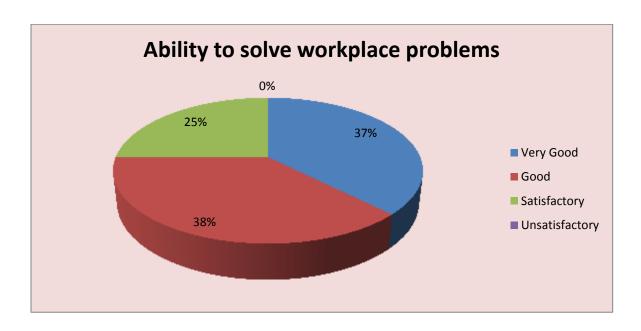
| Parameter                            | Very<br>Good | Good | Satisfactory | Unsatisfactory | Total |
|--------------------------------------|--------------|------|--------------|----------------|-------|
| Relationship with peers/subordinates | 6            | 2    | 0            | 0              | 8     |
| Feedback frequency in Percentage     | 75           | 25   | 0            | 0              | 100   |



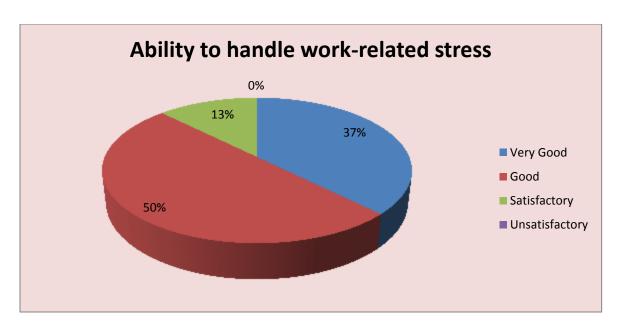
| Parameter  | Very<br>Good | Good | Satisfactory | Unsatisfactory | Total |
|--|--------------|------|--------------|----------------|-------|
| Willingness to learn new techniques, adopt new strategies etc. | 5            | 3    | 0            | 0              | 8     |
| Feedback frequency in Percentage                               | 62           | 38   | 0            | 0              | 100   |



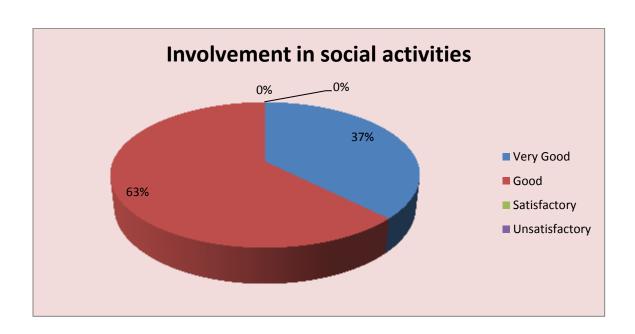
| Parameter                           | Very<br>Good | Good | Satisfactory | Unsatisfactory | Total |
|-------------------------------------|--------------|------|--------------|----------------|-------|
| Ability to solve workplace problems | 3            | 3    | 2            | 0              | 8     |
| Feedback frequency in Percentage    | 37           | 38   | 25           | 0              | 100   |



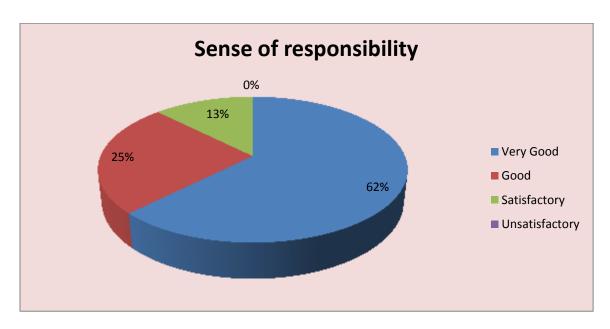
| Parameter                                 | Very<br>Good | Good | Satisfactory | Unsatisfactory | Total |
|---|--------------|------|--------------|----------------|-------|
| Ability to handle work-<br>related stress | 3            | 4    | 1            | 0              | 8     |
| Feedback frequency in Percentage          | 37           | 50   | 13           | 0              | 100   |



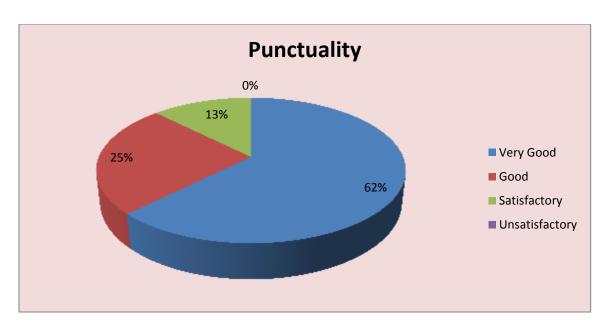
| Parameter                        | Very<br>Good | Good | Satisfactory | Unsatisfactory | Total |
|----------------------------------|--------------|------|--------------|----------------|-------|
| Involvement in social activities | 3            | 5    | 0            | 0              | 8     |
| Feedback frequency in Percentage | 37           | 63   | 0            | 0              | 100   |



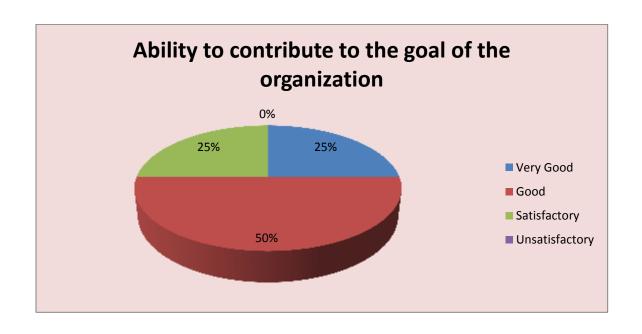
| Parameter                        | Very<br>Good | Good | Satisfactory | Unsatisfactory | Total |
|----------------------------------|--------------|------|--------------|----------------|-------|
| Sense of responsibility          | 5            | 2    | 1            | 0              | 8     |
| Feedback frequency in Percentage | 62           | 25   | 13           | 0              | 100   |



| Parameter                        | Very<br>Good | Good | Satisfactory | Unsatisfactory | Total |
|----------------------------------|--------------|------|--------------|----------------|-------|
| Punctuality                      | 5            | 2    | 1            | 0              | 8     |
| Feedback frequency in Percentage | 62           | 25   | 13           | 0              | 100   |



| Parameter   | Very<br>Good | Good | Satisfactory | Unsatisfactory | Total |
|---|--------------|------|--------------|----------------|-------|
| Ability to contribute to the goal of the organization | 2            | 4    | 2            | 0              | 8     |
| Feedback frequency in Percentage                      | 25           | 50   | 25           | 0              | 100   |



| Parameter                        | Very<br>Good | Good | Satisfactory | Unsatisfactory | Total |
|----------------------------------|--------------|------|--------------|----------------|-------|
| Overall rating of the employee   | 2            | 5    | 1            | 0              | 8     |
| Feedback frequency in Percentage | 25           | 62   | 13           | 0              | 100   |

